

ter H. Boyd, Press Officer

Drew Dearnaley, Assistant Press Officer

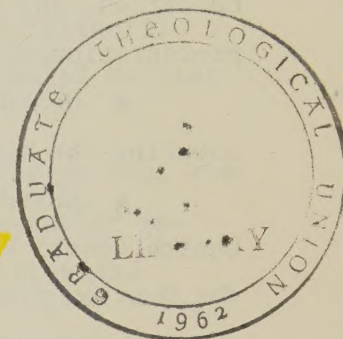
Telephone: (212) 867-8400

November 24, 1981

CONTENTSPAGE

● Summary of Actions of the Executive Council (81301)	1
● Bishop Allin Outlines Five Mission Functions (81302)	9
● Planning Policy Adopted By Council (81303)	10
● \$18.681 Million Budget Approved For 1982 (81304)	11
● Venture Funds Released For 10 Projects (81305)	13
● 'Deferred Giving' Programs Established (81306)	14
● Prayer Issue, Investment Policy Debated (81307)	15
● Actions Focus On Haitians, Namibia and Liberia (81308)	18
● Affirmative Action Program Approved (81309)	19
● Attachments: Budget Charts & Resolutions (81310)	20

#



DEC 10 1981

SUMMARY OF ACTIONS OF
THE EXECUTIVE COUNCIL

DPS 81301

GREENWICH, Conn. -- The Executive Council of the General Convention of the Episcopal Church held its regular meeting Nov. 18-20 at Seabury House here.

The Council -- which sets policy and develops programs for the Church between the triennial meetings of the General Convention -- consists of 44 members: 24 elected by the Convention; 18 elected by the Church's nine internal provinces, and the Presiding Bishop, the Rt. Rev. John M. Allin, and the President of the House of Deputies, Dr. Charles R. Lawrence. The Rev. Canon James R. Gundrum is secretary.

Changes in the Church's laws in the fall of 1979 have doubled the number of provincial representatives -- provinces previously elected one each -- and pared back the representation elected directly by each Convention from 14 to 10.

-more-

Most resolutions for Council action come through six standing committees and occasionally a special committee or sub-committee.

The Council took the following actions:

PRESIDING BISHOP - *The Rt. Rev. John Maury Allin*

- Heard the Presiding Bishop in a videotape presentation call on the Church to fulfill its mission and outlined five functions: Service, Worship, Evangelism, Education, and Pastoral Care; and approved his recommendation that the Council's presentation to General Convention in 1982 be in the form of a film. (See DPS 81302).
- Heard the Presiding Bishop welcome the members of the press who were covering the meeting.
- Heard the Presiding Bishop announce recent appointments to the Episcopal Church Center staff: The Rev. Canon Sanford D. Smith, coordinator of the Volunteers for Mission program; Mrs. Betty Gray, educational coordinator for women's ministries; the Rev. Donald Beers, executive assistant to the Suffragan Bishop for Armed Forces; and the Rev. Rachelle Birnbaum, coordinator of the scholarship program in World Mission.
- Heard the Presiding Bishop announce the following recent resignations from the Episcopal Church Center staff: the Rev. James J. McNamee III as staff officer for ministry in higher education, and Dr. Anne Harrison as staff officer for lay ministries.

MISCELLANEOUS

- Approved long range policy papers, "*Toward Tomorrow: Reflections, Learnings, and a Proposal for Action*," and "*A Framework for Planning by and for the Episcopal Church*," which will be submitted to the 1982 General Convention in response to that body's request in 1979. (See DPS 81303).
- Approved its goals and objectives for 1983.
- Heard reports from the Rev. Canon James R. Gundrum in his capacities as secretary of the Council and Executive officer of General Convention, and referring communications as appropriate and receiving by title copies of the minutes of several interim bodies of Convention.
- Sent telegrams extending best wishes to two members who are ill -- Mrs. Virginia Ram of Los Angeles and Bishop Walter C. Righter of Des Moines, Iowa -- and Mrs. Colin O'Brien Winter of London, whose husband, former Bishop of Damaraland, died Nov. 17.
- Voted to provide an opportunity for provincial representatives to report on activities in their regions at each Council meeting, and heard brief reports from Mrs. Majorie Christie of Province II and Mrs. Ruth Schmidt of Province III.

- Decided not to fill the vacancy on the Council created by the death of the Very Rev. Urban T. Holmes III last August since there are only two more meetings before elections at General Convention.

- Observed Food Day on Thursday, Nov. 19, at the suggestion of the Rev. Barbara H. Schlachter, White Plains, N.Y., by having a soup and crackers lunch and by providing opportunity for members on a voluntary basis to fast at the other meals, with the food savings to be designated for hunger relief.

- Received from Mrs. Mary Flagg, the Council's liaison to the Triennial Committee, a written report on plans which are developing on the Triennial Meeting of the Women of the Episcopal Church in New Orleans next September.

- Heard a reminder from the Rev. Canon Junius Carter of Pittsburgh that the terms of all black members of the Council will expire at the 1982 Convention and heard him express the hope that blacks will be nominated by the committee and elected by the Convention and/or provinces.

NATIONAL MISSION IN CHURCH AND SOCIETY - *Joseph L. Hargrove, Shreveport, La., chairman.*

- Approved a resolution which requested Presiding Bishop John M. Allin and others selected by him to engage in dialogue with one or more directors of International Business Machines Corporation concerning that company's business policies in South Africa and with the South African government and its affiliates. (See DPS 81307).

- Directed its Finance/Administration Standing Committee to explore alternatives to the use of Citibank as a channel for overseas fund transfers because of that bank's recent role in a \$250 million loan to the government of South Africa. (See DPS 81307).

- Supported a stockholder resolution asking Hewlett-Packard Corporation to establish a corporate policy of not supplying computers or computer services to South African government agencies and affiliates. (See DPS 81307).

- Approved a shareholder resolution to be filed with Dresser Industries asking the company to make a full public disclosure of its practices and social impact of its business in South Africa. (See DPS 81307).

- Received a 20-page annual report for 1980-81 from its Committee on Social Responsibility in Investments.

- Received a report from the Coalition for Human Needs which revealed that 49 projects were funded at its November meeting with the grants totaling \$381,426.50.

- Approved a grant of \$35,000 from the Astor Fund to the Diocese of New York for legal and advocacy services to Haitians in the New York City area.
- Approved a resolution which asked the Episcopal Church Center staff to devise a plan which would substantially implement the National Committee on Indian Work's recommendation concerning the relocation of the Native American desk in the western region of the country, with a report to be submitted to the Council in February 1982, and expressed gratitude for the various petitions which were sent to the Council on this issue.
- Approved a resolution which encourages the use of prayer in all aspects of daily life but which at the same time opposes all government legislation that would prescribe the times, means, methods or words of prayer in public schools. (See DPS 81307).
- Approved a resolution in support of the House of Bishops resolution in October which urged all Episcopalians to try to find ways to work for arms control, to repudiate reliance on military threats and to meet human needs in our society.
- Approved a resolution to restore \$15,000 to Coalition 14 in the 1982 General Church Program budget which had been cut by the committee chairmen, with the suggestion that those funds be used in work among Native Americans.
- Approved a resolution which calls for churches and private business to increase their social service and action because of federal cut-backs on many programs for the poor, and to increase their charitable giving to secular and ecclesiastical institutions to help the needy.

FINANCE/ADMINISTRATION - *Matthew Chew, Scottsdale, Ariz., chairman.*

- Approved a General Church Program budget for 1982 in the amount of \$18,681,000, with a 5 percent hold on certain indicated items until it is determined that there will be no income shortfall. (See DPS 81304).
- Approved a resolution which restored \$10,000 to the 1982 budget to pay the expenses of Council members whose terms continue beyond 1982 and who will not be members of the two houses of General Convention next September so they may attend the 10-day meeting in New Orleans, using the same expense guidelines for Council meetings.
- Heard Treasurer Matthew Costigan report that only two of 95 dioceses may have trouble paying their pledge which means that "our outlook for the total income for the budget this year is very favorable," and that expenditures will be well within the anticipated income.

- Received by title various financial reports from the treasurer, including listings by dioceses of payments on the 1981 apportionment and special offerings contributions, Presiding Bishop Fund for World Relief, Venture in Mission, and 1981 income/expense summaries.

- Added six undesignated legacies received during 1981 -- totaling \$62,991.95 -- to the general endowment income.

- Approved an adjustment to the pensions of employees who retired prior to Jan. 1, 1971 and who have completed at least 20 years of service, the change to be effective Jan. 1, 1982.

- Revised the lay employees retirement plan which will eliminate the social security offset, effective Jan. 1, 1982.

- Approved the revision of the Annual Diocesan Report forms.

- Changed the designation of the General Endowment Fund from "income only for budgetary support" to "for the general purposes of the Society."

- Approved three recommendations concerning deferred giving: Pooled Income Fund; Deferred Gift Annuity; and Charitable Remainder Annuity Trusts, Charitable Remainder Unitrusts and Charitable Lead Annuity Trusts. (See DPS 81306).

- Set up six trust funds (# 840-845) in accordance with Council's action for the release of undesignated Venture in Mission funds, with income to be used in support of approved projects. (For details on the projects, see DPS 81305).

- Approved Presiding Bishop John M. Allin to appoint an advisory committee "to examine, evaluate, and respond to the merit" of any serious proposals to consider the relocation of the Episcopal Church Center, as response to resolutions from Province VI and from Council member Matthew Chew at the June meeting.

- Offered thanks to God for the life and ministry of Junius "Buggsy" Henley, "a most value employee" of the Episcopal Church Center for 22 years, who died in October, and conveyed the statement to his family "as a token of the entire Church's appreciation for his many and significant gifts to all of us."

- Heard that the first two meetings of Council in 1982 will be Feb. 17-19 (Wed.-Fri.) and April 19-21 (Mon.-Wed.).

VENTURE IN MISSION - *Mrs. Carter Chinnis, chairman of Processing and Funding Committee.*

- Heard a summary report on Venture in Mission which indicated that as of Nov. 17 pledges or contributions from 69 dioceses and from challenge gifts, total \$112.9 million, with an additional \$21.8 million raised in adjunct campaigns, for a grand total of \$134,708,221; that \$36.5 million has been pledged for national

projects, with \$12.1 million received to date, and \$7.3 million disbursed for partial or full funding of 48 projects; and that all campaign expenses have been paid in full. (See DPS 81305).

- Approved an appropriation of \$1 million from Venture undesignated contributions for a Tri-College Development Trust Fund with the income from the fund to be used in support of three predominately black Episcopal Church colleges -- St. Augustine's, St. Paul's and Voorhees. (See DPS 81305).

- Voted to place \$450,000 from undesignated Venture funds in the Ethnic Ministry Development Trust Fund with the income to be used for the General Church Program "to strengthen ethnic and minority ministries." (See DPS 81305).

- Approved an appropriation of \$500,000 from undesignated Venture funds to the National Mission Indian Trust Fund with the income to be used for diocesan Native American ministries in the Episcopal Church. (See DPS 81305).

- Appropriated \$500,000 from undesignated contributions to Venture in Mission to a Cuttington University College Endowment Fund, the income from which will be used in support of that institution. (See DPS 81305).

- Voted to appropriate \$200,000 from Venture undesignated funds for the Episcopal Diocese of Taiwan to reduce their financial dependency on the General Church Program budget for 1982.

- Approved the appropriation of \$350,000 from Venture undesignated contributions for a trust fund for St. Andrew's Seminary, Manila, which will enable that institution to reduce its financial dependence on the General Church Program budget.

- Voted to direct \$75,000 from Venture undesignated funds to an endowment fund for the Anglican Province of Central Africa, the income from which will assist in the support of the provincial secretariat, which will enable that province to reduce its financial askings from the General Church Program budget.

- Approved the release of \$1,250 from designated Venture funds to the Anglican Diocese of Cyprus and the Gulf to assist in paying the expenses of the clergy in the Gulf area.

- Released \$130,000 from Venture contributions designated by the Diocese of Texas to the Diocese of Lake Malawi in the Province of Central Africa to help in the relocation of diocesan headquarters to the capital city of Lilongwe, Malawi.

- Approved the release of \$40,000, designated by the Diocese of Connecticut, to the Ecuador Toward Self-Support Venture in Mission project, which will be used for building chapels in Manta and Tena.

WORLD MISSION IN CHURCH AND SOCIETY - *The Rt. Rev. A. Donald Davies of Dallas, acting chairman.*

- Authorized the Episcopal Diocese of Liberia to transfer its membership to the Metropolitan Authority of the Church of the Province of West Africa any time during 1982 after required preparations are made. (See DPS 81308).
- Affirmed the grant recommendations of the Commission on Theological Education for Latin America for 12 projects totaling \$115,558.
- Accepted an invitation to participate in a second Partners in Mission consultation of the Church of the Province of the Indian Ocean in September 1982, with the Rev. David B. Birney of the World Mission staff at the Episcopal Church Center representing the Episcopal Church.
- Endorsed and adopted a resolution approved by the House of Bishops in October which calls on the Episcopal Church to assist Namibia and to seek a peaceful solution of that critical problem. (See DPS 81308).
- Approved a resolution which urges the humane treatment of Haitians on U.S. soil. (See DPS 81308).
- Approved three-year Companion Diocese relationships for the following jurisdictions: The Episcopal Diocese of Southwestern Virginia and the Episcopal Church of The Sudan, and the renewal of the relationship of Southwestern Virginia with the Diocese of Bradford, Church of England, which also has a relationship with The Sudan; the Episcopal Diocese of Dallas and the Episcopal Diocese of Central and South Mexico; the Episcopal Diocese of West Virginia and the Diocese of Central Tanganyika in the Church of the Province of Tanzania; the Episcopal Diocese of Oklahoma and the Diocese of West Ankole in the Church of Uganda; the Episcopal Diocese of Hawaii and the Diocese of Polynesia; and the Episcopal Diocese of Northwestern Pennsylvania (formerly Erie) and the Episcopal Diocese of Southern Philippines.
- Received an announcement of the appointment of the following overseas personnel as missionaries of the Episcopal Church: Walter Conrad Fisher III to Province IX; the Rev. Michael Long to the Diocese of Sul-Occidental in the Igreja Episcopal Do Brasil; the Rev. Ephraim Radner to the Church of the Province of Burundi, Rwanda and Zaire; Juliana Overland to the Diocese of Egypt of the Episcopal Church of Jerusalem and the Middle East; and the Rev. M. Richard Hatfield to the Diocese of Pretoria of the Church of the Province of South Africa.
- Approved a resolution of thanks for the ministry of and witness manifested by the life of Dr. Rosa Cisneros who was assassinated in San Salvador on August 18.

- Viewed a new film on refugees made by the Presiding Bishop's Fund for World Relief, "Hope for New Life."

- Learned that Bishop David S. Rose, retired Bishop of Southern Virginia, is a consultant in the World Mission office on Companion Diocese relationships and Partners in Mission.

- Confirmed the nominations by Presiding Bishop John M. Allin of the following persons to present to General Convention next year for election as representatives of the Episcopal Church on the Anglican Council of North America and the Caribbean: 1982-84: The Rev. Jack C. Potter, Lafayette, Ind. and Mrs. Joanna Fitts of Alabama; 1982-85: Mrs. Carter C. Chinnis of West Palm Beach, Fla., and Bishop Frank S. Cerveney of Florida; and 1982-86: Suffragan Bishop Henry B. Hucles III of Long Island and J. Kenneth Major of Miami.

- Heard a report from the Rev. Robert Wainwright, Rochester, N.Y., on his attendance at the Anglican Consultative Council in England last September, and heard a recommendation that future members of that body from the Episcopal Church be elected by the Council rather than the General Convention.

- Heard a request from the World Mission committee that time be designated on the agenda at the April 19-21, 1982 Council meeting for a report on U.S. aids and grants overseas by Dr. Edward Holmes of the Church Center staff.

COMMUNICATION - *The Rt. Rev. Philip A. Smith of New Hampshire, chairman.*

- Heard a report concerning various printed pieces, filmstrips, videotapes and slides which are in production or have been produced by the Church Center Communication staff.

- Heard a response to a letter from Council member Mrs. Ruth Schmidt, Tumwater, Wash., concerning an article in *The Episcopalian* on the June Council meeting, with the committee saying that the reporting seemed to be accurate and not negative, and that the status of *The Episcopalian* as "an officially sponsored, independently edited national publication" is displayed in that publication, on its letterhead and in other sources.

EDUCATION FOR MISSION AND MINISTRY - *The Rt. Rev. Donald J. Parsons of Quincy, chairman.*

- Approved an Equal Employment Policy and Affirmative Action Program for the Episcopal Church Center, with four minor changes made in the document approved in principle last June. (See DPS 81309).

- Approved An Affirmative Action Statement for the Episcopal Church. (See DPS 81309).

- Learned that a proposed policy for Council and General Convention agencies, commissions and committees will probably be ready for Council action at the February meeting.

- Approved recommended suggestions to implement an Affirmative Action Plan throughout the Episcopal Church. (See DPS 81309).

- Voted to designate the Igreja Episcopal Do Brasil as the recipient of the Church School Missionary Officering--Advent 1982 to Advent 1983--with a Church Center staff person in the Education for Mission and Ministry office responsible for coordinating the preparation of education resources for adult leaders and Church school children.

- Heard that a brochure will explain what funds are available and how to apply for Church School Missionary Offering grants for the 1981-1982 "children of the city" theme, the grants to be channeled through the Coalition for Human Needs.

- Approved a grant of up to \$20,000 from the Constable Fund for the Education staff to develop and prepare a Christian Education Outline for Episcopal Congregations.

- Approved a resolution which calls on Episcopal Church Center staff to continue to work cooperatively on projects when possible and that promotional and education material reflect "people's sensitivities in terms of geography, race, gender as well as economic, political and theological concerns."

- Approved a resolution of thanks to God for "the privilege of having known and ministered with" the Very Rev. Urban T. Holmes III, a member of the Council, who died last August.

- Heard that the registry for conscientious objection continues to be maintained in the office of Education for Mission and Ministry at the Episcopal Church Center.

- Learned that the Arms Race Study Action Guide has been distributed and is in its second printing.

- Heard a request that agenda time be allocated to the committee at the February meeting for a presentation on the work of the Board for Theological Education which is preparing a report to General Convention on seminary funding.

#

BISHOP ALLIN OUTLINES
FIVE MISSION FUNCTIONS

DPS 81302

GREENWICH, Conn. -- The Executive Council of the Episcopal Church heard a presentation by the Presiding Bishop in which he outlined five mission functions

which challenge the Church in the next few years and approved a plan for presenting its report to the General Convention in New Orleans next September.

The Rt. Rev. John M. Allin, chief executive and pastoral official in the three-million member Church, cited the Catechism definition of the mission of the Church: "The mission of the Church is to restore all people to unity with God and each other in Christ."

The 44-member Council, meeting here Nov. 18-20, endorsed Allin's recommendation that a film be made as part of its report form to show the Convention and the Church "where we've been and where we see the need to go."

Allin, citing the Catechism again, said that "The Church pursues its mission as it prays and worships, proclaims the Gospel, and promotes justice, peace and love."

He outlined five mission functions around which the Church should gather as it seeks "to restore all people to the unity with God and each other in Christ." These are: Service, Worship, Evangelism, Education, and Pastoral Care. This is accomplished, he said, in the congregating of two or more persons in Christ's name.

These are "images," Allin said; "not exhaustive but it is comprehensive." He noted that the "mission is not new but it has to be renewed."

Following Allin's address -- which was played back from a previously recorded videotape -- Council members responded with suggestions and questions about the proposed film. Later, the standing committees also discussed the proposal and offered reactions.

At the final business session Council members offered a number of suggested samples of mission work that might be included within the five functions.

Allin said "The Church carries out its mission through the ministry of all its members," quoting the Catechism again. Whether the Church carries out the mission is not measured merely in terms of "increased giving and increased membership," he said, though those two measures are not unimportant.

The Council's presentation to Convention -- which meets Sept. 5-15 -- will be during a one-hour joint session of the House of Deputies and the House of Bishops.

#

PLANNING POLICY
ADOPTED BY COUNCIL

DPS 81303

GREENWICH, Conn. -- A policy basis for planning throughout the Episcopal Church was approved here by the 44-member Executive Council which involves cooperation and coordination at every level in the Church and in the world. The Council met at Seabury House here, Nov. 18-20.

-more-

The Council's adoption of the statement, "A Framework for Planning by and for the Episcopal Church," is the culmination of two years of study and conference following a mandate of the 1979 General Convention to present a report on "long range policy for the Church" to each triennial Convention, beginning in 1982.

Accompanying the planning policy statement is an introductory contemporary commentary -- called "Toward Tomorrow: Reflections, Learnings, and a Proposal for Action" -- which suggests two tasks which the Church must pursue simultaneously. One is to "foster an invigorated life at the grassroots level, i.e., within congregations" while also seeking to "equip its saints for pilgrimage in the wilderness."

That wilderness is described in the paper in terms such as "a time between eras...the shaking of the world...remaking fundamental covenants...a time of complexity, pluralism...a time of Apocalypse...."

The paper says, "In spite of the threatening nature of our times, however, we do not fear the future, for the future is God's. As He has been with us in the past and is with us now, we know that He is already in the future. Jesus is the opener of history."

The Very Rev. Allen Bartlett of Louisville, Ky., reporting for the ad hoc planning committee, said the planning policy statement does not indicate "where the Church ought to be five years from now." The statement emphasizes the necessity for vision, theological reflection and testing of the Spirit, he noted.

"We therefore perceive planning more as stewardship than as adaptation or even creation," the introductory paper says. "We are stewards of the future, not creators of it. We seek to perceive the work of the Spirit of God at every level in His Church and world and to carry out His will."

In the statement, "A Framework for Planning," it is noted that "planning is done cooperatively" at all levels -- by local congregations, by dioceses, by provinces, and by national agencies.

The planning policy statement picks up the theme presented by the Church's Presiding Bishop, the Rt. Rev. John M. Allin, in his presentation: "The mission and work of the Church are done wherever two or three are gathered together (a congregation) through: Service, Evangelism, Education, Pastoral Care and Worship."

#

\$18.681 MILLION BUDGET
APPROVED FOR 1982

DPS 81304

GREENWICH, Conn. -- An \$18.681 million budget -- encompassing a less than 10 percent increase over current expenses -- was passed by Executive Council for the 1982 General Church Program.

-more-

Since the budget is for the third year of the triennial budgeting period, it represents little programmatic change and was subjected to very little debate by the 44-member Council which is charged with carrying out Episcopal Church program between meetings of the General Convention.

The budget for 1981 is \$17.126 million and is based on \$14.4 million in apportionment income from US dioceses. The 1982 budget anticipates \$15.145 million from the US dioceses. Council, which met here Nov. 18-20, is required to operate on a balanced budget and will review apportionment acceptances by the dioceses at its February meeting before confirming this tentative budget.

While the expected apportionment income represents half of the total budget increase, this does not involve any change in the formula governing diocesan shares. This is the third year of an apportionment formula accepted by General Convention in 1979 and the trend toward acceptance over the past two years allows for a fairly confident estimate of the income for 1982.

On the expense side, much of the increase is seen in "fixed cost" areas of salary, travel, utilities, postage and maintenance of the Church Center. Little increase is planned in program areas, almost none in staff size (the Episcopal Church operates with one of the smallest "national" staffs of the mainline denominations) and many programs are held to precisely their 1981 level.

The only major increase in program monies is toward support of the Church's overseas dioceses: \$460,000. This is all a result of covenant agreements and planned support toward self-sufficiency.

The budget is the result of a lengthy process of consultation among Church Center staff, Council committee chairmen and members of the General Convention Program Budget & Finance committee. Because of the fixed income, it is always a compromise budget and subject to few changes at the final scrutiny.

This was true again this year, as Council changed only two items, one of which was an internal adjustment. Anticipating a slight increase in apportionment acceptance, the Council added \$15,000 to the budget for support of Coalition 14 (the aided domestic dioceses) and urged the Coalition to use the funds for work among Native American communities.

The eternal adjustment was made in a resolution allowing the Council to provide expense money for some members to attend General Convention in New Orleans next year. It will assist those members, not elected deputies, whose terms continue beyond 1982.

#

EDITORS: Attached are two summary pages from the 1982 budget: Income and Expenditures, beginning on page 20.

#

GREENWICH, Conn. -- The 44-member Executive Council of the Episcopal Church has approved for the first time the allocation of undesignated Venture in Mission funds for seven world and national mission projects. The Council also approved the release of funds which had been designated for three additional projects.

Acting on the recommendations of the Venture Process and Funding unit, the Council approved funding with undesignated contributions for projects which will relieve the General Church Program budget the most, according to priority criteria approved two years ago.

While undesignated funds have been allocated in the past -- to pay Venture campaign expenses -- these actions by the Council at its Nov. 18-20 meeting marked the first actual projects from the national case book to be funded with undesignated gifts.

The Council approved assigning \$3.075 million for the seven projects, three of which are in the United States, two in Africa and two in East Asia.

The largest allocation was \$1 million which will begin the Tri-College Development Trust Fund, the income from which will provide educational services for students at three black Episcopal colleges -- St. Augustine's in Raleigh, N.C., St. Paul's in Lawrenceville, Va., and Voorhees in Denmark, S.C.

The three colleges currently receive \$800,000 each year from the General Church Program budget. The endowment project in the Venture case book on behalf of the schools was for \$15 million.

The Rev. Joseph N. Green, Jr., of Norfolk, Va., raised the question whether the income from the trust would be in addition to the \$800,000 annual grant. The consensus of the Council was that while the General Convention asked the Council to guarantee \$800,000 per year for the triennium, it did not specify the source. According to the Venture guidelines, the allocation of undesignated funds to relieve the budget has top priority, so the income from this trust fund would be applied to the \$800,000 grant in the budget for 1982.

The income from a new Ethnic Ministry Development Fund, established with \$450,000 from undesignated Venture in Mission funds, will be used for the support of General Church programs to strengthen ethnic and minority ministries, especially in racially and ethnically changing communities.

A \$500,000 allocation for a National Mission Indian Trust Fund from undesignated Venture gifts will assist dioceses with large concentrations of Native Americans to extend and maintain the Church's mission among those persons.

Two projects in Africa were funded with undesignated Venture contributions -- Cuttington University College in Liberia and the provincial secretariat in the Province of Central Africa.

An appropriation of \$500,000 to the Liberian institution will enable the Diocese of Liberia to reduce its 1982 and future askings from the General Church Program budget.

A \$75,000 appropriation to the Province of Central Africa will allow that jurisdiction to reduce its current and future askings from the General Church Program budget. At present the Episcopal Church allocates \$7,500 per year to support the provincial office. The income from the endowment fund will cover this annual grant.

The Episcopal Diocese of Taiwan will be able to reduce its financial dependence on the national budget with income it will receive from a \$200,000 allocation by Council from undesignated Venture gifts. An appropriation of \$350,000 for St. Andrew's Theological Seminary in Manila will enable that institution in the Diocese of Central Philippines to reduce its askings of the national budget.

Funds for three other projects which were designated by the donors were also released. The Diocese of Cyprus and the Gulf will receive \$1,250 immediately on a \$10,000 pledge from the Diocese of Connecticut. The funds will help support the clergy in the Gulf region.

An allocation of \$130,000 received for the Diocese of Lake Malawi in the Province of Central Africa will facilitate the relocation of diocesan headquarters in the capital city of Lilongwe, Malawi. This is part of a \$300,000 pledge for the Malawi diocese from the Diocese of Texas.

The Council voted to forward \$40,000 in designated Venture funds to the Episcopal Diocese of Ecuador as part of its self-support plan. This represents half of the funds pledged to the Ecuador diocese for 1981 by the Diocese of Connecticut, with a pledge of an additional \$120,000 over the next three years.

Mrs. Carter C. Chinnis, West Palm Beach, Fla., chairman of the Venture Process and Funding Committee, reported that as of Nov. 17, a grand total of \$134,708,221 has been pledged or paid to the Venture in Mission program, with \$36.5 million of that total pledged for projects in the national case book. More than \$12 million has been received for these projects.

#

'DEFERRED GIVING'
PROGRAMS ESTABLISHED

DPS 81306

GREENWICH, Conn. -- The Executive Council has approved three measures designed to place Episcopal Church deferred giving campaigns on a sound basis.

The action came in three resolutions which authorized establishing a pooled income fund, and adopted instruments for deferred gift annuities and three types of charitable trusts.

The Pooled Income Fund has become a common vehicle for the making of lifetime gifts. A donor can provide long range support for an institution and at the same time realize present tax benefits and preserve income to meet family or personal needs by making a capital gift while retaining the right to income.

Under deferred gift annuity contracts a person is making a gift and purchasing a fixed income for the donors life or that of a designated beneficiary.

There are current gift annuities under which annuity payments begin within one year of the transfer to the recipient institution, and deferred gift annuities under which payments begin more than one year after such transfer.

In addition to creating a flow of income for life, a donor will be entitled to a current income tax deduction for the value of the remainder interest given to the charitable organizations, and is also entitled under the Internal Revenue Code to exclude a portion of each payment from his gross income.

The remaining instruments are means of tailoring gifts to the needs and desires of donors by splitting income and remainder interests. These include: the charitable remainder annuity interest (where the donor receives a fixed amount annually based upon a percentage of the initial fair market value of all the property placed in the trust) and the remainder on death is payable to the charity; the charitable remainder unitrust (where the donor receives an annually fluctuating sum based on a percentage of the value of the donated assets determined annually and the remainder on death is payable to the charity); and the charitable lead trust which pays all or part of its income to the recipient institution and the remainder interest either reverts to the donor, or is payable to non-charitable beneficiaries.

#

PRAYER ISSUE, INVESTMENT
POLICY DEBATED

DPS 81307

GREENWICH, Conn. -- A resolution on the role of government in prayer and a move to withdraw church funds from Citibank sparked strong debate at the Episcopal Church Executive Council meeting Nov. 18-20 here.

The prayer issue debate centered more on concern for the wording and reception than on whether or not the Council should speak. It was introduced by Council member Paul Neuhauser, a University of Iowa law professor, who said his purpose was to make it clear that the "Episcopal Church supports the right of anyone to pray at any time and in any way that he or she chooses."

He argued that supporting that right meant that the Church should stand against attempts to introduce prescribed times and formulae for prayer in schools, a subject that is under consideration in a proposed Constitutional amendment.

In spite of the consensus for that opinion -- a number of speakers noted that the Church had a duty to "provide guidance for legislators who were hearing only one voice" -- concern over the wording forced the measure into a number of revisions.

The final resolution -- which was approved without audible dissent by the 44-member Council -- states that: "this Executive Council encourages the use of prayer in connection with all aspects of daily life while at the same time strongly opposing all attempts by the state to establish when or how people shall pray, and thus opposes all government legislation which would prescribe means or methods of prayer in public schools or which is designed to encourage local authorities to prescribe such means or methods of prayer."

The second matter to spark debate illustrates a continuing difference in philosophy guiding church investment policies.

The issue was joined when Council member John Cannon, a Detroit attorney and chairman of the social responsibility in investment panel, introduced a resolution calling on the Council to curtail its business with Citibank because of that banking firm's recent loan to the government of South Africa.

The Church keeps no account in Citibank but uses the firm as a channel for overseas fund transfers. The resolution directs the Council's Finance/Administration committee to seek other such channels.

Cannon's committee argued that Citibank's role as lead bank and the only U.S. bank in a recent multinational \$250 million loan to South Africa served as direct support by the bank of the apartheid system of institutionalized racism.

The diverging view that the bank was acting as a "good corporate citizen" in South Africa through its non-discriminatory practices and support of black employees, was vigorously defended by Council member Joseph L. Hargrove of Shreveport, La.

Citing a letter from a bank officer, Hargrove pointed out that the bank was in full compliance with the Sullivan principles governing employment practices and that the loans would be used for education, school construction and hospital projects for black communities. The letter was from Citibank senior vice president Richard W. Wheeler who chairs the executive committee of the Presiding Bishop's Fund for World Relief. Until last spring when his term ended, Hargrove served on that committee too.

He concluded his argument by saying: "Instead of kicking Citibank in the shins, we ought to be patting them on the back."

Cannon noted that his committee had met with Wheeler to discuss the differences and had pointed out that this loan freed other South African funds to support racism and that the projects themselves would "concretize apartheid" by further isolating black communities and structures.

Two Council members who have been to South Africa, the Rev. Denis O'Pray of Minnesota and the Rev. Joseph Green, of Southern Virginia, spoke for the resolution. Green, a black, spoke of a "personal confrontation with apartheid" and claimed the Council had a "responsibility to make this statement" against the system.

O'Pray argued that the attempt to treat firms like Citibank as fairly as possible actually diffused the "moral anger" that should be directed against the Pretorial regime. "We may have to do something that is not quite right here, but we have got to address the moral issue."

Neuhauser --who has also spent time in South Africa on Church business -- argued that the loan was "like loaning money to the Nazis to build a better ghetto."

Asked by Council member Matthew Chew of Scottsdale, Ariz., if such resolutions didn't actually play into the hands of people who sought the violent overthrow of the Pretoria government, the Rev. Edward Rodman of Boston replied that, on the contrary, the broad, deep witness from around the world strengthened the hand of those who sought a non-violent solution.

The resolution finally carried on a voice vote with several "naes" heard.

Three other resolutions dealing with South African investment passed with no audible dissent. One asked Presiding Bishop John M. Allin and a panel of his choosing to engage members of the International Business Machines board of directors in dialogue about the company's computer sales and services to the government of South Africa. Former Secretary of State Cyrus Vance and former Pennsylvania Governor William Scranton, both Episcopalians, sit on the IBM board.

In a related resolution, the Council supported a resolution asking the Hewlett-Packard corporation to establish a corporate policy of not supplying computers or computer services to South African government agencies and affiliates.

The fourth resolution has the Council joining a bid to force Dresser industries to make a full public disclosure of its practices, and social impact of its business in South Africa.

#

EDITORS: The full text of the Resolution on prayer is on page 23.

#

ACTIONS FOCUS ON HAITIANS,
NAMIBIA AND LIBERIA

GREENWICH, Conn. -- In a wide ranging session the Executive Council of the Episcopal Church raised the plight of Haitian refugees, endorsed a House of Bishops resolution on Namibia and launched a diocese into a new venture.

The actions were all part of the report of the Council's standing committee on world mission during the second day of its Nov. 18-20 meeting at the Seabury House conference center here.

The resolution about Haitian refugees reflects the Church's continuing concern over federal refusal to classify fleeing Haitians as political refugees or even to allow routine social services for them. Past efforts have concentrated on getting the people reclassified but recently, attention has shifted to the conditions in the camps, the denial of services or interim sponsorship and questions of due process protection.

The Council resolution, addressed primarily to the Immigration and Naturalization Service of the Justice Department and to the State Department, asks redress of these factors as well as protection from reprisal if they are repatriated.

The Namibia resolution was an endorsement of a House of Bishops action calling for Church assistance to rebuild an Anglican seminary, support for Namibian Bishop James Kauluma and intensified efforts toward a peaceful, negotiated settlement in Namibia.

Sometime in 1982, the Episcopal Church will become one diocese smaller and the Church of the Province of West Africa will be one diocese larger since Council completed the mechanism to allow the transfer of the Diocese of Liberia.

The move will conclude a process that began when the General Convention authorized Liberia to become an associate member of the neighboring province; a move that Liberian Episcopalians took the following year. That associate status was agreed to for five years while Liberia worked out its plans.

The 1979 Convention approved a covenant plan between the Episcopal Church and Liberia which developed a framework for consultation and planning for all facets of the Liberian Church's life, structure and financial support.

Among other matters, the Council also gave approval to a unique three-way companion relationship by accepting companion pacts between the Diocese of Southwestern Virginia and the Diocese of Bradford, England and the Diocese of Southwestern Virginia with the Episcopal Church in Sudan -- with which Bradford also maintains a relationship.

#

EDITORS: The texts of the Namibia and Haiti Resolutions are attached, beginning on page 23.

#

AFFIRMATIVE ACTION
PROGRAM APPROVED

DPS 81309

GREENWICH, Conn. -- A comprehensive affirmative action program was formally approved by the Executive Council of the Episcopal Church at its meeting here Nov. 18-20.

Programs for the Episcopal Church Center, the Episcopal Church, and suggestions for the membership at large were approved following a year of study of how the Church might fulfill its commitment to equal employment policies.

The program for the Episcopal Church Center in New York -- which spells out detailed policies for employment, recruiting, training and promotion matters for employees of the Domestic and Foreign Missionary Society -- was approved in principle last June. The ad hoc committee working on the program had not had time to obtain the necessary final legal review of the document before that meeting and such review was satisfactorily completed this fall.

An affirmative action document for the Episcopal Church as a whole had been referred back to the committee last June to rework some language to which some members had objected.

The need for such policy, the statement says, "grows out of a recognition of past prejudices and discrimination." The approved policy statement "is to apply to all positions including those involving decision and policy-making." The statement calls for "both good will and discipline" for the program to be effective.

As for implementing the affirmative action program for the Church at large, the Council voted to communicate its actions to the dioceses and institutions of the Church, to publicize what is being done, to review the progress regularly, and to ask a Council committee to monitor progress and continue to implement the policy statement.

The committee, chaired by Harry Griffith of Winter Park, Fla., reported that it hopes to propose in February suggested policies which might be followed by the agencies, commissions and committees of General Convention and of the Council.

#

1982 BUDGET RECEIPTS

DPS 81310

	1981	1982
FROM DIOCESAN SOURCES		
Apportionment - U.S. Dioceses*	\$ 14,400,000	\$ 15,145,000
Voluntary - Overseas Dioceses	\$ 40,000	\$ 35,000
FROM OTHER SOURCES		
(a) Trust Fund Income	\$ 1,939,000	\$ 2,186,000
Special Gifts	\$ 10,000	\$ 10,000
Short-Term Investments	\$ 225,000	\$ 550,000
From Trusts Held by Others	\$ 80,000	\$ 85,000
Prior Years Budget Balance	\$ 152,000	\$ 381,000
Prior Years Adjustments	\$ 10,000	\$ 20,000
Recovery of Building Costs	\$ 205,000	\$ 209,000
U.T.O. Designated Grant	\$ 65,000	\$ 60,000
Grand Total INCOME	\$ 17,126,000	\$ 18,681,000

* Includes Diocesan Special Sources \$300,000

(a) Includes income from trust funds proposed to be established with V.I.M.funds (estimated \$195,000).

#

RESOLUTION on "Freedom of Prayer from State Interference" passed by the Executive Council of the Episcopal Church, Nov. 19, 1981.

Whereas, There are proposals pending in the Congress of the United States to facilitate the establishing by governments of prayer in the public schools; and

Whereas, It is not and should not be the business of government to establish when people shall pray or the prayers which they shall use; and

Whereas, It is always open to any person to pray at any time, whether in the public schools, at work or at play; therefore be it

Resolved, That this Executive Council encourages the use of prayer in connection with all aspects of daily life while at the same time strongly opposing all attempts by the state to establish when or how people shall pray, and thus oppose all government legislation which would prescribe means or methods of prayer in public schools or which is designed to encourage local authorities to prescribe such means or methods of prayer; and be it further

Resolved, That a copy of this resolution be sent to every member of Congress.

#

RESOLUTION on "Treatment of Haitians on US Soil by the United States" passed by the Executive Council of the Episcopal Church, Nov. 19, 1981.

Resolved, That the Executive Council strongly urges:

- the humane treatment of Haitians on American soil regardless of their current status under U.S. immigration law
- and that Haitians' rights to due process of law be protected at a level commensurate with that of all people in this country
- and that churches be allowed to sponsor Haitians while they await disposition of their pleas for asylum
- and that if and when any Haitians are returned to Haiti, the United States insist that they be protected from reprisal or punishment by Haitian authorities
- and that this resolution be conveyed by the Secretary of the Council to the President of the United States, the Vice President, the Attorney General, the Secretary of State, the Commissioner of the Immigration & Naturalization Service, and the Chairmen of the Senate and House Judiciary Committees.

#

RESOLUTION on "Namibia" passed by the Executive Council of the Episcopal Church Nov. 19, 1981.

Resolved, That the Executive Council endorses and adopts as its own the resolution concerning Namibia adopted by the House of Bishops at its recent meeting in San Diego:

"Resolved that in the view of the tragic and deteriorating situation in Namibia, the House of Bishops

- I. Calls upon the Episcopal Church to assist the Diocese of Namibia to rebuild the Anglican Seminary, churches and other buildings destroyed by war, and assures the newly elected first African Bishop of Namibia, James H. Kauluma, of its continuing prayers and support.
- II. Calls upon the Episcopal Church and other Christians to continue and intensify efforts to achieve a peaceful solution for Namibia by
 1. Renewing its efforts to convince governments, and particularly the government of South Africa, to adhere to the provisions of the United Nations security Council resolution 435 (which provides for a United Nations controlled cease-fire followed by United Nations supervised elections leading to independence) as the basis for a negotiated settlement of the war in Namibia.
 2. Providing increased moral and material support for the Namibian Council of Churches headed at this time by the Anglican Bishop of Namibia.
 3. Distributing educational materials on the detailed provisions of the relevant United Nations decisions and on developments in or affecting Namibia.
 4. Giving increased attention to the plight of Namibian refugees in Africa and our own country providing increased material and other support to the host countries and to their churches as they minister to the needs of these refugees.
- III. Calls the people of this Church assisted by the World Mission Staff of the Episcopal Church Center, to monitor and evaluate the efforts of the United States government to attain its professed goals of peace and self-determination for Namibia."

and be it further

Resolved, That the Executive Council hereby expresses its appreciation to the Parish Church of St. Augustine By-The-Sea, Santa Monica, California, for that parish's recent expression of concern with respect to the situation in Namibia.

#